

Climate Change Policy

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1. Purpose:

The Clicks Group climate change policy helps to provide a framework overarching the national and international strategy for development, implementation, monitoring and evaluation of climate change. The policy will promote the engagement between stakeholders for effective and efficient mitigation and adaptation activities and responses to climate change. This will allow the group to reduce the overall risks of climate change and will help to identify opportunities.

2. Approach to Climate Change:

The Clicks Group recognizes the significant impact of climate change on individuals, communities, corporations, governments and nations. The risks of climate change to the group encourage continuous improvement of innovative and alternative resources to improve the impact of the product through the evaluation of the group's carbon footprint.

The Group has moved beyond a narrow focus on legislative and regulatory compliance to embedding climate management into our strategic and operational planning processes.

3. Climate change objectives:

4.1 Governance

- To ensure compliance with relevant legislation and regulations;
- To establishing clear standards and measurable absolute and intensity targets;

4.2 Efficiency

- To continuously strive to improve the company's performance of the company - not only in seeking to reduce its carbon footprint but also through the resources saved by reducing usage in the group;
- To establish our carbon footprint baseline with specific reference to our carbon emission, effluents and waste;

- To reduce the company's carbon footprint by focusing on increased greenhouse gas emissions that may have the most significant impact;

4.3 Awareness

- Foster a culture of climate change awareness and commitment to a sustainable future amongst all stakeholders.

4. Climate Change Risks and Opportunities:

The group identifies and reports on risks and opportunities identified in the business annually in the South African Carbon Disclosure Project. Regulatory, physical and other climate-related risks and opportunities are identified in this publicly available report for review by our stakeholders.

5. Governance:

The Board Audit and Risk Committee, under the chairmanship of a non-executive director, have been designated to be responsible for the Group's climate change agenda. The responsibility of implementing the climate change policy and its regular review has been assigned to the Group HR Director.

6. Scope:

This policy applies to all permanent (full-time and part-time) employees; fixed term-contractors and casual employees of the Clicks Group Limited, its subsidiaries, business units and brands.

7. Revision history:

Date	Description	Author
03/09/2014	Revision 01	B D Engelbrecht